



Education (Wales) Act 2014

2014 anaw 5

PART 2

EDUCATION WORKFORCE

Induction and appraisal of registered persons

17 Requirement to undertake period of induction

- (1) The Welsh Ministers may by regulations make provision for, and in connection with, requiring a person to have satisfactorily completed such period of induction in a place or setting of such description as may be specified before the person may be registered (otherwise than on a provisional basis).
- (2) Regulations under subsection (1) may make provision—
 - (a) about the circumstances in which a person may be exempted from the requirement to have satisfactorily completed a period of induction;
 - (b) about the period and process of induction including, in particular, provision relating to—
 - (i) the periods of employment which may count towards the period of induction;
 - (ii) the approvals which may be required before a person may undertake a period of induction;
 - (iii) the circumstances in which induction is not to occur at a place or setting of a specified description;
 - (iv) the circumstances in which a person may undertake more than one period of induction;
 - (c) about the training and supervision of a person during a period of induction;
 - (d) about the assessment of persons who are undertaking a period of induction, including, in particular, provision—
 - (i) specifying the person or body who is responsible for deciding whether a person has satisfactorily completed a period of induction (“the appropriate body”);

Status: This is the original version (as it was originally enacted).

- (ii) requiring a relevant principal to make a recommendation to the appropriate body as to whether a person has met the required standards determined under section 18;
 - (iii) specifying circumstances in which the appropriate body may or must decide that a person's period of induction should be extended;
 - (e) about the consequences of a person completing a period of induction (whether satisfactorily or not), including, in particular, provision—
 - (i) requiring the appropriate body to inform the Welsh Ministers and the Council when a person has completed a period of induction or had it extended;
 - (ii) requiring that the employer of a person who has not satisfactorily completed a period of induction terminate the person's employment or otherwise secure that the person stops providing relevant services for the employer;
 - (iii) requiring that the person only provides such relevant services for the person's employer as may be determined in accordance with the regulations;
 - (f) about such other matters relating to periods of induction as the Welsh Ministers consider necessary or expedient, including (for example) provision—
 - (i) requiring an appropriate body which is not a local authority to include a representative of such an authority,
 - (ii) conferring further functions on the appropriate body, and
 - (iii) authorising the appropriate body, in such circumstances as may be specified, to make such charges in connection with the exercise of its functions as it may determine.
- (3) A person or body exercising a function under this section or any regulations made under it must have regard to any relevant guidance issued by the Welsh Ministers.