



# Education (Wales) Act 2014

2014 anaw 5

## PART 2

### EDUCATION WORKFORCE

#### *Induction and appraisal of registered persons*

#### **23 Appraisal of registered persons**

- (1) The Welsh Ministers may by regulations require the appraisal of the performance of registered persons—
  - (a) in a manner specified by the regulations, and
  - (b) at times specified by or determined in accordance with the regulations.
- (2) Regulations under subsection (1) may impose a duty on—
  - (a) a local authority;
  - (b) the governing body of a school or a further education institution;
  - (c) any other employer of registered persons providing relevant services;
  - (d) the head teacher of a school or the principal of a further education institution;
  - (e) any other person with overall responsibility for registered persons providing relevant services.
- (3) Regulations under subsection (1) may—
  - (a) require or permit an appraisal to be carried out in a manner which confers a discretion on a person specified by, or chosen or determined in accordance with, the regulations;
  - (b) permit a person on whom a duty is imposed under subsection (2) to delegate that duty in whole or in part.
- (4) Regulations under subsection (1) may require or permit a person listed in subsection (2) to have regard to the results of an appraisal in the performance of a function specified by the regulations.

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*Status: This is the original version (as it was originally enacted).*

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- (5) The results of an appraisal may be used in determining a school teacher's remuneration.
- (6) Before making regulations under this section the Welsh Ministers must consult such persons or bodies as they consider appropriate.
- (7) In this section, "school" means—
  - (a) a school maintained by a local authority in Wales, and
  - (b) a special school in Wales not so maintained.