



# Agricultural Sector (Wales) Act 2014

2014 anaw 6

## *Agricultural wages orders*

### **3 Agricultural wages orders**

- (1) An agricultural wages order is an order making provision about the minimum rates of remuneration and other terms and conditions of employment for agricultural workers.
- (2) An agricultural wages order may, in particular, include provision—
  - (a) specifying the minimum rates of remuneration to be paid to agricultural workers (including rates for periods when such workers are absent in consequence of sickness or injury);
  - (b) about any benefits or advantages which, for the purposes of a minimum rate of remuneration, may be reckoned as remuneration in lieu of payment in cash;
  - (c) requiring employers of agricultural workers to allow such workers to take such holidays and other leave as may be specified in the order.
- (3) An agricultural wages order may specify different rates and make different provision for different descriptions of agricultural workers.
- (4) An agricultural wages order may not include any provision about the pensions of agricultural workers.
- (5) No minimum rate of remuneration may be specified in an order under this section which is less than the national minimum wage.

### **4 Agricultural wages orders: powers of the Welsh Ministers**

- (1) The Welsh Ministers may, after receiving a draft agricultural wages order from the Panel—
  - (a) approve and make the order, or
  - (b) refer the order back to the Panel for further consideration and resubmission.
- (2) The Welsh Ministers may, of their own initiative, make agricultural wages orders until such time as the Panel is established.

- (3) Before making an agricultural wages order under subsection (2), the Welsh Ministers must consult such persons or bodies as they consider are likely to have an interest in the order.
- (4) The Welsh Ministers may, by regulations, make further provision about agricultural wages orders including, in particular, provision—
  - (a) about the form and content of an order, and
  - (b) about the procedure to be followed and consultation to be carried out in relation to an order.