
Changes to legislation: There are currently no known outstanding effects for the National Parks (Scotland) Act 2000, Paragraph 6. (See end of Document for details)

SCHEDULE 4 TRANSFER OF STAFF, PROPERTY AND LIABILITIES

Effect of transfers of staff

- 6
- (1) On the transfer date each employee to whom a staff transfer scheme approved or made by the Scottish Ministers under this schedule applies transfers to and becomes a member of the staff of the transferee authority.
 - (2) The terms and conditions of appointment of such a person are to be determined by the transferee authority but, taken as a whole, must be not less favourable to the person transferred than the terms on which that person was employed immediately before the transfer.
 - (3) Where a person becomes a member of the staff of the transferee authority under subparagraph (1), then, for the purposes of the Employment Rights Act 1996 (c.18), that person's period of employment by the transferor authority counts as a period of employment by the transferee authority and the change of employment does not break the continuity of the period of employment.
 - (4) Where a person ceases to be employed by a transferor authority by virtue of subparagraph (1) that person is not, on ceasing to be so employed, to be treated—
 - (a) for the purposes of any scheme or regulations by virtue of the Superannuation Act 1972 (c.11) as having been retired on redundancy,
 - (b) for the purposes of Part XI (redundancy payments etc.) of the Employment Rights Act 1996 (c.18) as having been dismissed by reason of redundancy.

Changes to legislation:

There are currently no known outstanding effects for the National Parks (Scotland) Act 2000, Paragraph 6.