

SCHEDULE 3  
SCOTTISH WATER: STATUS, CONSTITUTION, PROCEEDINGS ETC.

*Remuneration, allowances and pensions*

- 5 (1) Scottish Water must pay to those of its members holding an office specified in sub-paragraph (5) such remuneration as the Scottish Ministers may determine.
- (2) Scottish Water must pay to those members and the other members such allowances as the Scottish Ministers may determine in respect of expenses properly incurred in the performance of their duties.
- (3) Where a person ceases to be a non-executive member otherwise than on the expiry of that person's term of office, the Scottish Ministers may, if they think there are special circumstances, direct Scottish Water to pay to the person such amount of compensation as they may determine.
- (4) The Scottish Ministers may direct Scottish Water to pay—
- (a) such pension, allowance or gratuity to, or in respect of, any person who holds or has held any office specified in sub-paragraph (5),
  - (b) such contribution or other payment towards provision for such pension, allowance or gratuity,
- as they consider appropriate.
- (5) The offices referred to in sub-paragraphs (1) and (4)(a) are—
- (a) non-executive member,
  - (b) member appointed to chair the board, and
  - (c) member appointed to act as deputy to that member.