

*These notes relate to the Protection of Children (Scotland) Act 2003 (asp 5) which received Royal Assent on 19 March 2003*

# **PROTECTION OF CHILDREN (SCOTLAND) ACT 2003**

---

## **EXPLANATORY NOTES**

### **THE ACT**

#### ***Section 3 – Reference by employment agency etc.***

10. This section enables an employment agency or nursing supply agency to refer individuals to the list in circumstances similar to those in which other organisations are required to do so under section 2. It places a duty on employment businesses to do so in circumstances particular to them. This section applies in relation to child care workers employed through or supplied by employment agencies and businesses (for example, nannies recruited through an agency).