

*These notes relate to the National Health Service Reform (Scotland)  
Act 2004 (asp 7) which received Royal Assent on 11 June 2004*

# **NATIONAL HEALTH SERVICE REFORM (SCOTLAND) ACT 2004**

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## **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

#### **Part 1: Organisation and Operation of National Health Service**

##### ***Section 3 – Duty in relation to governance of staff***

29. **Section 3** inserts a new section 12HA into the 1978 Act. This new section places a duty on Health Boards, Special Health Boards and the Common Services Agency to put and keep in place arrangements for the purposes of improving the management of staff employed by the relevant Board or Agency. The duty also extends to monitoring such management and to putting in place and maintaining arrangements relating to workforce planning.