

SCHEDULE 1
DISSOLUTION OF EXISTING AREA TOURIST BOARDS

Transfer of staff

- 1 (1) On the dissolution of a network tourist board, each person employed by the board immediately before its dissolution transfers to and becomes a member of staff of VisitScotland.
- (2) The contract of employment of such a person—
 - (a) is not terminated by the transfer, and
 - (b) has effect from the date of the transfer as if originally made between that person and VisitScotland.
- (3) Without prejudice to sub-paragraph (2), where a person becomes a member of the staff of VisitScotland under sub-paragraph (1)—
 - (a) all the rights, powers, duties and liabilities of the board from which that person is transferred under or in connection with that person's contract of employment are by virtue of this sub-paragraph transferred to VisitScotland on the date of the transfer, and
 - (b) anything done before that date by or in relation to the board from which that person is transferred in respect of that contract of employment or that person is to be treated from that date as having been done by, or in relation to, VisitScotland.
- (4) This paragraph does not prejudice any right of any person to terminate that person's contract of employment if the terms and conditions of employment are changed substantially to the detriment of the person; but such a change is not to be taken to have occurred by reason only that the identity of that person's employer changes by virtue of this paragraph.