SCOTTISH PARLIAMENTARY PENSIONS ACT 2009

EXPLANATORY NOTES

LEGISLATIVE CHANGES

The Committee

- 14. On 17 October 2007 the Committee published a consultation document and invited comment from MSPs, former MSPs and interested outside bodies on issues to be considered when developing proposals for a replacement for the 1999 pensions order and the Grants Order. The consultation paper was also published on the Scottish Parliament website. The closing date for responses was 17 January 2008.
- 15. The consultation sought views on a number of areas.
- 16. These covered **mandatory changes** required to maintain compliance with other legislative changes (pension sharing on divorce, age 75 taxation rules and minimum pension age taxation rules).
- 17. **Discretionary changes** mainly linked to changes in the taxation regime following the Finance Act 2004 in areas such as:-
 - Contribution limits
 - Maximum pension available
 - Amount of tax-free lump sum on retirement
 - Amount of death in service gratuity
 - Children's pension provision
 - Additional voluntary contributions and added years
 - Trivial commutation of pension benefits
 - Ill-health provisions.
- 18. Other **discretionary** areas of possible change included age and other equality issues around early retirement, refund of contributions, loss of surviving spouse pension on re-marriage or cohabitation and unmarried partners.
- 19. Further **possible changes** covered by the consultation document included scheme administration, the rate at which pension accrued, changes to the FM/PO scheme and the Grants Order.