

SCHEDULE 1 CHILDREN'S HEARINGS SCOTLAND

Staff

- 11 (1) CHS may employ any staff necessary to ensure the carrying out of CHS's functions.
- (2) Staff are employed on terms and conditions determined by CHS and approved by the Scottish Ministers.
- (3) CHS may—
- (a) pay a pension, allowance or gratuity, including by way of compensation for loss of employment, to or in respect of an eligible person,
 - (b) make payments towards the provision of a pension, allowance or gratuity, including by way of compensation for loss of employment, to or in respect of an eligible person,
 - (c) provide and maintain schemes (whether contributory or not) for the payment of a pension, allowance or gratuity, including by way of compensation for loss of employment, to or in respect of an eligible person.
- (4) CHS may, with the approval of the Scottish Ministers, determine—
- (a) who, of the persons who are or have ceased to be employees of CHS, are to be eligible persons, and
 - (b) the amount that may be paid or provided for.
- (5) Sub-paragraphs (6) and (7) apply where—
- (a) a person employed by CHS becomes a member of CHS, and
 - (b) the person was (because the person was an employee of CHS) a participant in a pension scheme established and administered by CHS for the benefit of its employees.
- (6) CHS may determine that the person's service as a member of CHS is to be treated for the purposes of the scheme as service as an employee of CHS whether or not any benefits are to be payable to or in respect of the person under paragraph 6.
- (7) Any discretion which the scheme confers on CHS as to the benefits payable to or in respect of the person is to be exercised only with the approval of the Scottish Ministers.