

# Local Government (Democracy) (Wales) Act 2013

#### 2013 anaw 4

#### PART 5

#### OTHER CHANGES TO LOCAL GOVERNMENT

Independent Remuneration Panel for Wales

## **Functions relating to payments to members**

In section 142 of the 2011 Measure (functions relating to payments to members)—

- (a) in subsection (4), after "proportion" insert "or specified number",
- (b) after subsection (5) insert—
  - "(5A) The number specified by the Panel in accordance with subsection (4), expressed as a proportion of the total number of members of an authority, may not exceed fifty per cent unless the consent of the Welsh Ministers has been obtained.".

# 63 Functions relating to salaries of heads of paid service

(1) After section 143 of the 2011 Measure insert—

## "143A Functions relating to salaries of heads of paid service

- (1) The Panel may make recommendations to a qualifying relevant authority about—
  - (a) any policy in the authority's pay policy statement which relates to the salary of the authority's head of paid service;
  - (b) any proposed change to the salary of the authority's head of paid service.

- (2) A qualifying relevant authority must have regard to any recommendation received from the Panel when performing its functions under section 38 or 39 of the Localism Act 2011 (c. 20).
- (3) A qualifying relevant authority must, before making a change to the salary of its head of paid service which is not commensurate with a change to the salaries of the authority's other staff—
  - (a) consult the Panel about the proposed change, and
  - (b) have regard to any recommendation received from the Panel when deciding whether or not to proceed with making the change.
- (4) A qualifying relevant authority must provide the Panel with such information as the Panel may reasonably require in connection with the exercise of its functions under this section.
- (5) The Panel may publish any recommendations it makes under this section.
- (6) The Panel must have regard to any guidance issued by the Welsh Ministers when exercising its functions under this section.
- (7) In this section—

"head of paid service" ("pennaeth gwasanaeth cyflogedig") means a head of paid service designated under section 4(1) of the Local Government and Housing Act 1989;

"pay policy statement" ("datganiad ar bolisïau tâl") means a pay policy statement produced by a relevant authority (within the meaning of section 43(1) of the Localism Act 2011) under section 38 of that Act:

"qualifying relevant authority" ("awdurdod perthnasol cymwys") means a relevant authority (within the meaning of this Part) which is required to produce a pay policy statement;

"salary" ("cyflog") includes, in the case of a head of paid service engaged by a qualifying relevant authority under a contract for services, payments by the authority to the head of paid service for those services."

- (2) In the Part heading of Part 8 of the 2011 Measure, omit "MEMBERS:".
- (3) In section 112 of the 1972 Act (appointment of staff), in subsection (2A), after "statement)" insert "and in relation to a local authority in Wales, section 143A of the Local Government (Wales) Measure 2011 (functions of the Independent Remuneration Panel in relation to salaries of heads of paid service).".

## 64 Relevant authorities

In section 144 of the 2011 Measure (relevant authorities, members etc.)—

- (a) in subsection (2), after paragraph (d) insert—
  - "(e) a body specified as a relevant authority in an order made by the Welsh Ministers.",
- (b) after subsection (5) insert—
  - "(6) A body may only be specified as a relevant authority if—
    - (a) the Welsh Ministers exercise functions in respect of it,

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- (b) it exercises relevant functions, and
- (c) its membership includes at least one member of an authority described in subsection (2)(a) to (d).

#### (7) A "relevant function" is—

- (a) a function conferred by an Act or Measure of the National Assembly for Wales, or
- (b) a function that could be conferred by an Act of the National Assembly for Wales.
- (8) Sections 142(4), 143, 147(3)(b) and 155 do not apply in relation to a relevant authority described in subsection (2)(e).".

#### 65 Subsequent annual reports

In section 147 of the 2011 Measure (subsequent annual reports)—

- (a) in subsection (2)(a), for "31 December" substitute "28 February",
- (b) in subsection (4), after "(e)" insert "(including by specifying a number under section 142(4))",
- (c) for subsection (9) substitute—
  - "(9) The provisions of an annual or supplementary report under this section come into force on the date specified for that purpose in the report.
  - (10) Where subsection (11) applies, the report may specify that a qualifying provision is to be treated as having been brought into force up to 3 months earlier than the date of publication of the report.
  - (11) This subsection applies where a supplementary report contains a qualifying provision.
  - (12) A "qualifying provision" is a provision making a variation for the purposes of subsection (3)(a), (b) or (c) of section 146.".

# 66 Consultation on draft reports

In section 148 of the 2011 Measure (consultation on draft reports)—

- (a) in subsection (1), "or a supplementary report" is repealed, and
- (b) after that subsection insert—
  - "(1A) The Panel must not publish a supplementary report—
    - (a) before the end of the period of four weeks beginning with the day on which it sends a draft of the report in accordance with section 147, or
    - (b) later than the end of the period of eight weeks beginning with the day on which it sends a draft of the report in accordance with section 147.".

# 67 Publicity requirements in reports

In section 151 of the 2011 Measure (publicity requirements in reports)—

(a) in subsection (1), after paragraph (b) insert—

Status: This is the original version (as it was originally enacted).

- "(c) about other payments made to members of relevant authorities from other public bodies.".
- (b) after subsection (2) insert—
  - "(3) For the purposes of subsection (1)(c), a "public body" is—
    - (a) a local health board,
    - (b) a police and crime panel,
    - (c) a relevant authority,
    - (d) a body designated as a public body in an order made by the Welsh Ministers.".