

*Draft Regulations laid before the Assembly under Article 104(1) of the Fair Employment and Treatment (Northern Ireland) Order 1998 for approval*

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DRAFT STATUTORY RULES OF NORTHERN IRELAND

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**2002 No.**

**FAIR EMPLOYMENT**

**Fair Employment (Monitoring) (Amendment)  
Regulations (Northern Ireland) 2002**

*Made* - - - - 2002  
*Coming into operation* 1st January 2004

The Office of the First Minister and deputy First Minister, in exercise of the powers conferred by Articles 52(2) to (4), 53 and 54 of the Fair Employment and Treatment (Northern Ireland) Order 1998(1) and now vested in it(2) and of every other power enabling it in that behalf, after consultation with the Equality Commission for Northern Ireland, hereby makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Fair Employment (Monitoring) (Amendment) Regulations (Northern Ireland) 2002 and shall come into operation on 1st January 2004.

**Amendment of the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999**

2. For paragraph 1(g) of Schedule 1 to the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999(3) there shall be substituted—

“(g) the number of male employees and the number of female employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the following major groups of the Standard Occupational Classification published from time to time by the Office for National Statistics that is to say—

- Managers and Senior Officials,
- Professional Occupations,
- Associate Professional and Technical Occupations,
- Administrative and Secretarial Occupations,

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(1) S.I.1998/3162 (N.I. 21)  
(2) By S.R. 1999 No. 481 Art 4 and Schedule 2, Part I  
(3) S.R. 1999 No. 148 as amended by S.R. 2000 No. 228

Skilled Trades Occupations,  
Personal Service Occupations,  
Sales and Customer Service Occupations,  
Process, Plant and Machine Operatives,  
Elementary Occupations;”.

Sealed with the Official Seal of the Office of the First Minister and deputy First Minister on  
2002.

L.S.

First Minister

L.S.

Deputy First Minister

## EXPLANATORY NOTE

*(This note is not part of the Regulations.)*

These Regulations amend the provisions of the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999 (“the principal Regulations”) which inter alia require employers to provide certain information about the composition of their workforce in monitoring returns.

Regulation 2 substitutes a new sub-paragraph (g) for the existing one in paragraph 1 of Schedule 1 to the principal Regulations. The effect is to revise the titles of the major groups of the Standard Occupational Classification in line with those published by the Office for National Statistics on 6th June 2000.