SCHEDULE 1

PART I

PROVISIONS COMING INTO OPERATION ON 30th JANUARY 2005

Provisions	Subject Matter of Provisions
Article 3	Conciliation
Article 4	Power to delegate prescription of forms, etc.
Article 5	Determination without a hearing
Article 6	Practice directions
Article 7(1) and (3)	Pre-hearing reviews
Article 8	Costs, expenses and allowances
Article 9	Power to delegate prescription of forms, etc.
Article 10	Determination without a hearing
Article 11	Conciliation
Article 12	Practice directions
Article 14	Costs and allowances
In Schedule 5 – (a) paragraph 3; and (b) paragraph 4(3).	Consequential amendments

Article 2(2)

PART II

PROVISION COMING INTO OPERATION ON 1st FEBRUARY 2005

Provision	Subject Matter of Provision
Article 33	Deputy Certification Officer

Article 2(3)

PART III

PROVISIONS COMING INTO OPERATION ON 3rd APRIL 2005

Provisions	Subject Matter of Provisions
Article 15(1)	Statutory dispute resolution procedures
Article 17(1) to (5)	Non-completion of statutory procedure: adjustment of awards by industrial tribunals

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Provisions	Subject Matter of Provisions
Article 18(1) to (5)	Non-completion of statutory procedure: adjustment of awards by Fair Employment Tribunal
Article 19(1) to (6)	Complaints about grievances: industrial tribunals
Article 20(1) to (5)	Complaints about grievances: Fair Employment Tribunal
Article 23	Procedural fairness in unfair dismissal
Article 24	Particulars of procedures relating to discipline or dismissal
Article 25	Removal of exemption for small employers
Article 26	Use of alternative documents to give particulars
Article 27	Failure to give statement of employment particulars, etc.: industrial tribunals
Article 28	Failure to give statement of employment particulars, etc.: Fair Employment Tribunal
Article 29	Unfair dismissal: adjustments under Articles 17 and 27
Schedule 1	Statutory dispute resolution procedures
Schedule 2	Tribunal jurisdictions to which Article 17 applies
Schedule 3	Tribunal jurisdictions to which Article 19 applies
Schedule 4	Tribunal jurisdictions to which Article 27 applies
In Schedule 5 – (c) Paragraph 2(1), (2), (4) and (6) to (9); and (d) Paragraph 4(1) and (2).	Consequential amendments