



Employment Act 1980

CHAPTER 42

EMPLOYMENT ACT 1980

Trade union ballots and Codes of Practice

- 1 Payments in respect of secret ballots.
- 2 Secret ballots on employer's premises.
- 3 Issue by Secretary of State of Codes of Practice.

Exclusion from trade union membership

- 4 Unreasonable exclusion or expulsion from trade union.
- 5 Compensation.

Unfair dismissal

- 6 Determination of unfair dismissal
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- 8 Exclusion of rights.
- 9 Basic award.
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Maternity

- 11 Notices to the employer.
- 12 Right to return.
- 13 Time off for ante-natal care.

Other rights of employees

- 14 Guarantee payments.
- 15 Action short of dismissal relating to trade union membership and activities.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

Restrictions on legal liability

- 16 Picketing.
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Miscellaneous and general

- 19 Enactments ceasing to have effect.
- 20 Interpretation, minor and consequential amendments and repeals.
- 21 Short title, commencement and extent.

SCHEDULE 1 — Minor and Consequential Amendments

The Post Office Act 1969.

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The Trade Union and Labour Relations Act 1974

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The Employment Protection Act 1975

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The Employment Protection (Consolidation) Act 1978

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Changes to legislation: There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

30	In paragraph 23(1) of Schedule 11 of the 1978 Act,...
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SCHEDULE 2 —

Changes to legislation:

There are currently no known outstanding effects for the Employment Act 1980.