

Social Security Administration Act 1992

1992 CHAPTER 5

PART VII

PROVISION OF INFORMATION

Statutory maternity pay and other benefits

131 Disclosure by Secretary of State for purpose of determination of period of entitlement to statutory maternity pay

Where the Secretary of State considers that it is reasonable for information held by him to be disclosed to a person liable to make payments of statutory maternity pay for the purpose of enabling that person to determine—

- (a) whether a maternity pay period exists in relation to a woman who is or has been an employee of his; and
- (b) if it does, the date of its commencement and the weeks in it in respect of which he may be liable to pay statutory maternity pay,

he may disclose the information to that person.

132 Duties of employers - statutory maternity pay and claims for other benefits

- (1) Regulations may make provision requiring an employer in prescribed circumstances to furnish information in connection with the making of a claim by a woman who is or has been his employee for—
 - (a) a maternity allowance;
 - (b) sickness benefit;
 - (c) an invalidity pension under section 33, 40 or 41 of the Contributions and Benefits Act; or
 - (d) a severe disablement allowance.

(2) Regulations under this section shall prescribe—

(a) the kind of information to be furnished in accordance with the regulations;

- (b) the person to whom information of the prescribed kind is to be furnished; and
- (c) the manner in which, and period within which, it is to be furnished.

(3) Regulations—

- (a) may require employers to maintain such records in connection with statutory maternity pay as may be prescribed;
- (b) may provide for—
 - (i) any woman claiming to be entitled to statutory maternity pay; or
 - (ii) any other person who is a party to proceedings arising under Part XII of the Contributions and Benefits Act,

to furnish to the Secretary of State, within a prescribed period, any information required for the determination of any question arising in connection therewith; and

(c) may require persons who have made payments of statutory maternity pay to furnish to the Secretary of State such documents and information, at such time, as may be prescribed.