



# National Minimum Wage Act 1998

## 1998 CHAPTER 39

### *Records*

#### **12 Employer to provide worker with national minimum wage statement.**

- (1) Regulations may make provision for the purpose of conferring on a worker the right to be given by his employer, at or before the time at which any payment of remuneration is made to the worker, a written statement.
- (2) The regulations may make provision with respect to the contents of any such statement and may, in particular, require it to contain—
  - (a) prescribed information relating to this Act or any regulations under it; or
  - (b) prescribed information for the purpose of assisting the worker to determine whether he has been remunerated at a rate at least equal to the national minimum wage during the period to which the payment of remuneration relates.
- (3) Any statement required to be given under this section to a worker by his employer may, if the worker is an employee, be included in the written itemised pay statement required to be given to him by his employer under section 8 of the <sup>M1</sup>Employment Rights Act 1996 or Article 40 of the <sup>M2</sup>Employment Rights (Northern Ireland) Order 1996, as the case may be.
- (4) The regulations may make provision for the purpose of applying—
  - (a) sections 11 and 12 of the <sup>M3</sup>Employment Rights Act 1996 (references to employment tribunals and determination of references), or
  - (b) in relation to Northern Ireland, Articles 43 and 44 of the <sup>M4</sup>Employment Rights (Northern Ireland) Order 1996 (references to industrial tribunals and determination of references),

in relation to a worker and any such statement as is mentioned in subsection (1) above as they apply in relation to an employee and a statement required to be given to him by his employer under section 8 of that Act or Article 40 of that Order, as the case may be.

---

**Changes to legislation:** There are currently no known outstanding effects for the National Minimum Wage Act 1998, Section 12. (See end of Document for details)

---

---

### Commencement Information

- II** S. 12 wholly in force at 1.4.1999; s. 12(1)(2) in force fro certain purposes at Royal Assent see s. 56(2); s. 12 in force at 1.4.1999 insofar as not already in force by [S.I. 1998/2574](#), [art. 2\(2\)](#), [Sch. 2](#)
- 

### Marginal Citations

- M1** 1996 c. 18.  
**M2** [S.I. 1996/1919 \(N.I.16\)](#).  
**M3** 1996 c. 18.  
**M4** [S.I. 1996/1919 \(N.I.16\)](#).

**Changes to legislation:**

There are currently no known outstanding effects for the National Minimum Wage Act 1998, Section 12.