
Changes to legislation: There are currently no known outstanding effects for the Employment Relations Act 1999, Paragraph 9. (See end of Document for details)

SCHEDULES

SCHEDULE 3

BALLOTS AND NOTICES

Disregard of certain failures

9 After section 232A there shall be inserted—

“232B Small accidental failures to be disregarded.

(1) If—

- (a) in relation to a ballot there is a failure (or there are failures) to comply with a provision mentioned in subsection (2) or with more than one of those provisions, and
- (b) the failure is accidental and on a scale which is unlikely to affect the result of the ballot or, as the case may be, the failures are accidental and taken together are on a scale which is unlikely to affect the result of the ballot,

the failure (or failures) shall be disregarded.

(2) The provisions are section 227(1), section 230(2) and section 230(2A).”

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