



# Enterprise and Regulatory Reform Act 2013

## 2013 CHAPTER 24

### PART 5

#### REDUCTION OF LEGISLATIVE BURDENS

##### *Equality Acts*

#### **64 Commission for Equality and Human Rights**

- (1) In the Equality Act 2006 omit—
  - (a) sections 10(1) and (4) to (8) and 19 (groups);
  - (b) section 27 (conciliation).
- (2) In section 12(4)(b) of that Act (monitoring progress: reports every three years) for “three” substitute “five”.
- (3) The following subsections make further amendments to the Equality Act 2006.
- (4) In section 7(3) (Scotland: human rights) omit “or 10”.
- (5) In section 9(4) and (5) (human rights) omit “or 10”.
- (6) In section 12 (monitoring progress)—
  - (a) in subsection (1)(a) for “the aim specified in section 3” substitute “the duties specified in sections 8 and 9”;
  - (b) in subsection (1)(b) for “the development of the society described in section 3” substitute “changes in society that are consistent with those duties”.
- (7) In section 13(1) (information, advice etc) for “to 10” substitute “and 9”.
- (8) In section 16(1) (inquiries) for “, 9 and 10” substitute “and 9”.
- (9) In section 17(1) (grants) for “to 10” substitute “and 9”.

- (10) In section 39(4) (orders and regulations) for “10(6), 15(6) or 27(10)” substitute “15(6)”.
- (11) In Schedule 1 (the Commission)—
- (a) in paragraph 39 omit “or 27”;
  - (b) omit paragraph 52(1)(a)(v) and (vi) and (b);
  - (c) for paragraph 52(3)(b) substitute—
    - “(b) section 8, in so far as it relates to disability, and”;
  - (d) in paragraph 52(3)(c) omit “, 27(2) and (3)”.
- (12) The following subsections amend the Equality Act 2010 in consequence of subsection (1).
- (13) In section 118 (time limits)—
- (a) in subsection (2) omit “or (4)”;
  - (b) omit subsection (4).
- (14) In Schedule 17 (disabled pupils: enforcement) omit—
- (a) paragraph 4(2) (time limits where dispute referred to conciliation under section 27 of the Equality Act 2006);
  - (b) in paragraph 4(2A), “or for conciliation in pursuance of arrangements under section 27 of the Equality Act 2006”.

**65 Equality Act 2010: third party harassment of employees**

In section 40 of the Equality Act 2010 (employees and applicants: harassment) omit subsections (2) to (4).

**66 Equality Act 2010: obtaining information for proceedings**

- (1) In the Equality Act 2010, omit section 138 (obtaining information, etc).
- (2) That does not affect section 138 for the purposes of proceedings that relate to a contravention occurring before this section comes into force.