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STATUTORY INSTRUMENTS

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**2003 No. 1660**

The Employment Equality (Religion  
or Belief) Regulations 2003

PART VI  
SUPPLEMENTAL

**Application to House of Commons staff**

**37.**—(1) These Regulations apply to an act done by an employer of a relevant member of the House of Commons staff, and to service as such a member, as they apply to an act done by and to service for purposes of a Minister of the Crown or government department, and accordingly apply as if references to a contract of employment included references to the terms of service of such a member.

- (2) In this regulation “relevant member of the House of Commons staff” means any person—
- (a) who was appointed by the House of Commons Commission; or
  - (b) who is a member of the Speaker’s personal staff,

and subsections (6) to (12) of section 195 of the Employment Rights Act 1996<sup>(1)</sup> (person to be treated as employer of House of Commons staff) apply, with any necessary modifications, for the purposes of these Regulations.