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STATUTORY INSTRUMENTS

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**2004 No. 3342**

The Employment Relations Act 2004 (Commencement  
No.2 and Transitional Provisions) Order 2004

**Commencement**

**4.** 31st December 2004 is the appointed day for the coming into force of the following provisions of the Act—

- (a) sections 15, 18, 33, 34, 36, 39 and 54;
- (b) in Schedule 1 (minor and consequential amendments), paragraphs 26, 27 and 42(3); and
- (c) in Schedule 2 (repeals), the entries relating to sections 67 and 176 of the 1992 Act and the entry relating to section 23(5) of the Employment Relations Act 1999<sup>(1)</sup>.