



2015 CHAPTER 1

PART 3

TIME OFF WORK: ANTE-NATAL CARE, ADOPTION APPOINTMENTS

Time off work for ante-natal care: increased amount of award

16.—(1) The Employment Rights Order is amended as follows.

(2) In Article 85 (complaints to industrial tribunals where time off work for ante-natal care refused to employee), in paragraph (4) (amount of award for unreasonable refusal), for “an amount equal to” substitute “ an amount that is twice the amount of”.

(3) In Article 85ZC (complaints to industrial tribunals where time off work for ante-natal care refused to agency worker), in paragraph (5) (amount of award for unreasonable refusal), for “an amount equal to” substitute “ an amount that is twice the amount of”.

Commencement Information

II S. 16 in operation at 15.3.2015 by S.R. 2015/86, **art. 3(1)(m)** (with **art. 6(2)**)

Changes to legislation:

There are currently no known outstanding effects for the Work and Families Act (Northern Ireland) 2015, Section 16.