



2015 CHAPTER 1

PART 4

OTHER EMPLOYMENT RIGHTS: MISCELLANEOUS

Flexible working: removal of requirement to be a carer

19.—(1) Article 112F of the Employment Rights Order is amended as follows.

(2) In paragraph (1) (conditions for exercising right to request flexible working)—

- (a) omit the word “and” following sub-paragraph (a),
- (b) omit sub-paragraph (b) (condition that employee's purpose be to enable caring for a child or adult).

(3) In paragraph (2)—

- (a) after sub-paragraph (b) insert “ and ”,
- (b) omit the word “and” following sub-paragraph (c),
- (c) omit sub-paragraph (d) (application to explain how employee meets conditions as to relationship mentioned in paragraph (1)(b)).

(4) Omit paragraph (9) (definitions for paragraphs (1)(b) and (2)(d)).

Commencement Information

II S. 19 in operation at 5.4.2015 by S.R. 2015/86, art. 4(1)(g) (with art. 7(3))

Changes to legislation:

There are currently no known outstanding effects for the Work and Families Act (Northern Ireland) 2015, Section 19.