
Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, SCHEDULE 1. (See end of Document for details)

SCHEDULES

SCHEDULE 1

Section 1(2).

CONCILIATION: MINOR AND CONSEQUENTIAL AMENDMENTS

Employment Rights (Northern Ireland) Order 1996 (NI 16)

1 In Article 245 (restrictions on contracting out), in paragraph (2)(e), for “Article 20” substitute “ any of Articles 20A to 20C ”.

Commencement Information

II Sch. 1 para. 1 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

Industrial Tribunals (Northern Ireland) Order 1996 (NI 18)

2 In Article 9 (industrial tribunal procedure regulations), in paragraph (3ZA)(b), after “form” insert “ (including certificates issued under Article 20A(4)) ”.

Commencement Information

II Sch. 1 para. 2 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

3.—(1) Amend Article 20 (conciliation) as follows.

(2) At the end of the heading add “ : relevant proceedings etc. ”.

(3) In paragraph (1), for the words before sub-paragraph (a) substitute “ In this Article and Articles 20A to 20C “relevant proceedings” means industrial tribunal proceedings— ”.

(4) In paragraph (1)(b)—

(a) after “38” insert “ , 44B ”;

(b) after “Order 1995” insert “ or paragraph 156 of Schedule 1A to that Order ”.

(5) In paragraph (1)(cc), for “20(1)(b)” substitute “ 19D(1)(b) ”.

(6) In paragraph (1) omit sub-paragraphs (e) and (m).

(7) After paragraph (1) insert—

Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, SCHEDULE 1. (See end of Document for details)

“(1A) Articles 20A and 20B apply in the case of matters which could be the subject of relevant proceedings, and Article 20C applies in the case of relevant proceedings themselves.”.

(8) Omit paragraphs (2) to (5).

(9) In paragraphs (6) and (7), for “this Article” substitute “ any of Articles 20A to 20C ”.

Commencement Information

I3 Sch. 1 para. 3 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

4 In Article 21A (conciliation: recovery of sums payable under compromises), in paragraph (1)(a)(i), for “Article 20” substitute “ any of Articles 20A to 20C ”.

Commencement Information

I4 Sch. 1 para. 4 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

National Minimum Wage Act 1998 (c. 39)

5 In section 49 (restrictions on contracting out), in subsection (2)(b), for “Article 20” substitute “ any of Articles 20A to 20C ”.

Commencement Information

I5 Sch. 1 para. 5 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

Pensions (No. 2) Act (Northern Ireland) 2008 (c. 13)

6 In section 58 (restrictions on agreements to limit the operation of Part 1 of that Act), in subsection (3), for “Article 20” substitute “ any of Articles 20A to 20C ”.

Commencement Information

I6 Sch. 1 para. 6 in operation at 27.1.2020 by S.R. 2020/1, art. 2(m)

Changes to legislation:

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, SCHEDULE 1.