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**Changes to legislation:** There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Cross Heading: Sex Discrimination (Northern Ireland) Order 1976 (NI 15). (See end of Document for details)

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## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

##### *Sex Discrimination (Northern Ireland) Order 1976 (NI 15)*

**3** In Article 76 (period within which proceedings must be brought), after paragraph (1) insert—

“(1A) Article 249B of the Employment Rights (Northern Ireland) Order 1996 (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of paragraph (1)(a).

(1B) Paragraphs (1) and (1A) shall be treated as provisions of the Employment Rights (Northern Ireland) Order 1996 for the purposes of Article 249B of that Order.”.

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#### **Commencement Information**

**II** Sch. 2 para. 3 in operation at 27.1.2020 by S.R. 2020/1, art. 2(n)

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