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*Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 11. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

##### *Disability Discrimination Act 1995 (c. 50)*

**11** In Part 1 of Schedule 3 (enforcement and procedure), in paragraph 3, after sub-paragraph (1) insert—

“(1A) Article 249B of the Employment Rights (Northern Ireland) Order 1996 (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of sub-paragraph (1)(a).

(1B) Sub-paragraphs (1) and (1A) shall be treated as provisions of the Employment Rights (Northern Ireland) Order 1996 for the purposes of Article 249B of that Order.”.

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#### **Commencement Information**

**11** Sch. 2 para. 11 in operation at 27.1.2020 by S.R. 2020/1, art. 2(n)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 11.