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*Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 16. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

*Employment Rights (Northern Ireland) Order 1996 (NI 16)*

**16** In Article 71 (complaints to industrial tribunals: rights not to suffer detriment), after paragraph (3) insert—

“(3A) Article 249B (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of paragraph (3) (a).”.

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**Commencement Information**

**II** Sch. 2 para. 16 in operation at 27.1.2020 by S.R. 2020/1, art. 2(n)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 16.