

---

*Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 35. (See end of Document for details)*

---

## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

*Employment Rights (Northern Ireland) Order 1996 (NI 16)*

**35** In Article 112 (complaints to industrial tribunals: parental leave), after paragraph (2) insert—

“(2A) Article 249B (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of paragraph (2) (a).”.

---

**Commencement Information**

**II** Sch. 2 para. 35 in operation at 27.1.2020 by S.R. 2020/1, art. 2(n)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 35.