



2016 CHAPTER 15

Protected disclosures

Extension of meaning of “worker”

17.—(1) Article 67K of the Employment Rights (Northern Ireland) Order 1996 (extension of meaning of “worker”) is amended as follows.

(2) In paragraph (1), after sub-paragraph (c) insert—

“(ca) is or was provided with work experience provided pursuant to a course of education or training approved by, or under arrangements with, the Nursing and Midwifery Council in accordance with Article 15(6)(a) of the Nursing and Midwifery Order 2001 (S.I. 2002/253); or”.

(3) In paragraph (2)(c), after “sub-paragraph” insert “ (ca) or ”.

(4) After paragraph (3) add—

“(4) The Department may by order make amendments to this Article as to what individuals count as “workers” for the purposes of this Part (despite not being within the definition in Article 3(3)).

(5) An order under paragraph (4) may not make an amendment that has the effect of removing a category of individual unless the Department is satisfied that there are no longer any individuals in that category.”.

Commencement Information

II S. 17 in operation at 1.10.2017 by S.R. 2017/199, art. 2(1)

Changes to legislation:

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Section 17.