
STATUTORY INSTRUMENTS

1987 No. 936 (N.I. 9)

NORTHERN IRELAND

The Industrial Relations (Northern Ireland) Order 1987

*Made - - - - 18th May 1987
Coming into operation on days to be appointed
under Article 1(2)*

**THE INDUSTRIAL RELATIONS
(NORTHERN IRELAND) ORDER 1987**

Introductory

1. Title and commencement
2. Interpretation

Employee involvement

3. Employee involvement

Unfair dismissal

4. Compensation for certain dismissals
5. Meaning of unfair dismissal
6. Basic award
7. New special award
8. Reduction of compensation: matters to be disregarded
9. Awards against third parties
10. Interim relief

Action short of dismissal

11. Action relating to trade union membership
12. Awards against third parties

Union membership or recognition requirements in contracts

13. Prohibition on union membership requirements
14. Prohibition on union recognition requirements
15. Pressure to impose union membership or recognition requirements

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Proceedings involving trade unions and employers' associations

16. Capacity of trade unions and unincorporated employers' associations to sue and be sued
17. Actions in tort against trade unions
18. Limit on damages awarded against trade unions in actions in tort
19. Recovery of sums awarded in proceedings involving trade unions and employers' associations

Trade disputes

20. Meaning of "trade dispute"
21. Repeal of Article 64(2) of the No. 1 Order

Periods of continuous employment

22. Computation of period of continuous employment
23. Change of basis of computation of period of continuous employment

General functions of Department as to employment and training for employment

24. General functions of Department as to employment and training for employment

Amendments and repeals

25. Amendments and repeals
Signature

SCHEDULES

1 — COMPENSATION FOR CERTAIN DISMISSALS

Power of Department to make payments

1. The Department may, if it thinks fit, pay to a...

Conditions of eligibility

2. A person may apply for compensation under this Schedule where—...

Maximum amount of compensation

3. The maximum amount which the Department may pay to a...

Construction of references to date of dismissal

4. (1) Subject to sub-paragraph (2), references in paragraph 2 to...

Making an application

5. An application for compensation under this Schedule must be made...

Reference of questions to appointed person

6. (1) The Department may, if it thinks fit, before deciding...

Consideration of application

7. In considering an application for compensation under this Schedule, the...

Notification of decision

8. (1) The Department shall notify the applicant in writing of...

Reconsideration of decision

9. (1) The Department may, of its own motion or on...

Liability to repay in certain cases

10. (1) Where, for the purpose of obtaining compensation under this...

False statement an offence

11. (1) It is an offence for a person to make,...

2 — CHANGE OF BASIS OF COMPUTATION OF PERIOD OF CONTINUOUS EMPLOYMENT

Right to minimum period of notice

1. (1) In sections 1 and 2 of the Act of...

Right to written particulars of terms of employment

2. (1) In section 4(1) of the Act of 1965 (obligation...

Right to redundancy payment

3. (1) In section 18(1) of the Act of 1965 (requisite...

Computation of period of continuous employment

4. (1) In Schedule 1 to the Act of 1965 (computation...

Right not to be unfairly dismissed

5. (1) In Article 24(1)(a) of the No. 1 Order (qualifying...

Right to written statement of reasons for dismissal

6. In Article 48(2) of the No. 1 Order (period of...

Rights in connection with redundancy

7. In Article 76(10) of the No. 1 Order (exclusion of...

Right to guarantee payment

8. (1) In Article 3 of the No. 2 Order (right...

Right to remuneration on suspension on medical grounds

9. (1) In Article 10 of the No. 2 Order (general...

3 — MINOR AND CONSEQUENTIAL AMENDMENTS

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

The Industrial Courts Act 1919 (c. 69)

1. In section 8 for the definition of “trade dispute” there...

The Trade Disputes and Trade Unions Act (Northern Ireland) 1927 (c. 20)

2. In section 8(3) (service of documents on trade unions not...

The Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965 (c. 19)

3. (1) Sections 6(3) and 26(2) (exemptions for employment where the...
4. (1) In Article 21 (meaning of “dismissal”) for paragraph (5)...

The Industrial Relations (No. 2) (Northern Ireland) Order 1976 (1976 NI 28)

5. (1) In Article 2(4) (definition of periods of continuous employment)...

4 — REPEALS

Explanatory Note