
STATUTORY INSTRUMENTS

1996 No. 1921 (N.I. 18)

The Industrial Tribunals (Northern Ireland) Order 1996 ^{F1}

- - - - 23rd July 1996

THE INDUSTRIAL TRIBUNALS
(NORTHERN IRELAND) ORDER 1996

Title and commencement (1) This Order may be cited as the Industrial Tribunals...

1. Title and commencement
2. Interpretation

Industrial tribunals

3. Industrial tribunals

Jurisdiction

4. Jurisdiction of industrial tribunals
5. Power to confer further jurisdiction on industrial tribunals

Membership etc.

6. Composition of a tribunal
7. Remuneration, fees and allowances

Procedure

8. Conduct of hearings
9. Industrial tribunal procedure regulations
- 9A Practice directions
10. Procedure in contract cases
11. Pre-hearing reviews and preliminary matters
12. National security
- 12A Confidential information
- 12B Restriction of publicity in cases involving national security
13. Restriction of publicity . . .
14. Restriction of publicity in disability cases
15. Costs and expenses
- 15A Payments in respect of preparation time

Changes to legislation: *The Industrial Tribunals (Northern Ireland) Order 1996 is up to date with all changes known to be in force on or before 13 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

- 16. Interest
- 17. Enforcement

Recoupment of social security benefits

- 18. Power to provide for recoupment of benefits
- 19. Recoupment: further provisions

Conciliation

- 20. Conciliation : relevant proceedings etc.
- 20A Requirement to contact Labour Relations Agency before instituting proceedings
- 20B Conciliation before institution of proceedings: other Agency duties
- 20C Conciliation after institution of proceedings
- 21. Conciliation procedure
- 21A Conciliation: recovery of sums payable under compromises

Appeals from industrial tribunals

- 22. Appeals from industrial tribunals

Supplementary

- 23. Crown employment
- 24. Power to amend Order
- 25. Regulations and orders
Article 26—Amendments
- 27. Transitional provisions, savings and transitory provisions
Article 28—Repeals

SCHEDULES

— Schedule 1—Amendments

Schedule 1—Amendments

SCHEDULE 2 — TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

PART I — TRANSITIONAL PROVISIONS AND SAVINGS

- 1. The substitution of this Order for the provisions repealed or revoked by this Order does...
- 2. Anything done, or having effect as done, (including the making of subordinate legislation) under or...
- 3. Any reference (express or implied) in this Order or any other statutory provision, or in...
- 4. (1) Any reference (express or implied) in any statutory provision, or in any instrument or...
- 5. Paragraphs 1 to 4 have effect in place of section 29 of the Interpretation Act...

PART II — TRANSITORY PROVISIONS

Changes to legislation: The Industrial Tribunals (Northern Ireland) Order 1996 is up to date with all changes known to be in force on or before 13 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

Disability discrimination

6. (1) If section 62 of the Disability Discrimination Act 1995 has not come into force...

Jobseeker's allowance

7. (1) If paragraph 1 of Schedule 2 to the Jobseekers (Northern Ireland) Order 1995 has...

Armed forces

8. (1) If Article 10 of the Industrial Relations (Northern Ireland) Order 1993 has not come...

— Schedule 3—Repeals

Changes to legislation:

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[View outstanding changes](#)

Changes and effects yet to be applied to :

- Sch. 1 para. 13 repealed by [2016 c. 4 \(N.I.\) Sch. 9](#) (Amendment could not be applied. The relevant affected text is not available on [legislation.gov.](#))
- art. 18(3)(a) words repealed by [2010 c. 13 \(N.I.\) Sch. 4 Pt. 1](#)
- art. 18(3)(c) words repealed by [2010 c. 13 \(N.I.\) Sch. 4 Pt. 1](#)
- art. 18(4)(d) words repealed by [2010 c. 13 \(N.I.\) Sch. 4 Pt. 1](#)

Changes and effects yet to be applied to the whole Order associated Parts and Chapters:

Whole provisions yet to be inserted into this Order (including any effects on those provisions):

- art. 20(1)(c)(via) inserted by [2011 c. 13 \(N.I.\) Sch. 3 Pt. 2 para. 13](#)