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STATUTORY INSTRUMENTS

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**1999 No. 2790 (N.I. 9)**

The Employment Relations (Northern Ireland) Order 1999 <sup>F1</sup>

- - - - 12th October 1999

THE EMPLOYMENT RELATIONS  
(NORTHERN IRELAND) ORDER 1999

Introduction Title and commencement (1) This Order may be cited as the Employment Relations...

*Introduction*

1. Title and commencement
2. Interpretation

*Trade Unions*

3. Collective bargaining: recognition
4. Detriment related to trade union membership
5. Blacklists
6. Ballots and notices
7. Training
8. Unfair dismissal connected with recognition: interim relief

*Leave for family reasons, etc.*

9. Maternity and parental leave
10. Time-off for dependants
11. Consequential amendments

*Disciplinary and grievance hearings*

12. Right to be accompanied
13. Complaint to industrial tribunal
14. Detriment and dismissal
15. Interpretation
16. Contracting out and conciliation
17. National security employees

*Other rights of individuals*

18. Unfair dismissal of striking workers

**Changes to legislation:** There are currently no known outstanding effects for the The Employment Relations (Northern Ireland) Order 1999. (See end of Document for details)

- Art. 19 rep. by 2004 NI 19
- 20. Agreement to exclude dismissal rights
- 21. Part-time work: discrimination
- 22. Part-time work: code of practice
- 23. Code of practice: supplemental
- 24. Power to confer rights on individuals

*The Industrial Court, the Agency, Commissioners and Certification Officer*

- 25. The Industrial Court
- 26. The Agency: general duty
- 27. Abolition of Commissioners
- 28. The Certification Officer for Northern Ireland

*Miscellaneous*

- 29. Partnerships at work
- 30. Employment agencies
- 31. Employment rights: employment outside Northern Ireland
- 32. Unfair dismissal: special and additional awards
- 33. Indexation of amounts, etc.
- 34. Guarantee payments
- 35. Articles 32 to 34: consequential
- 36. Compensatory awards, etc.: removal of limits in certain cases
- 37. Transfer of undertakings
- 38. National security

*General*

- 39. Orders and regulations
- Article 40—Repeals

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SCHEDULES

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- Schedule 2—Amendments
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- Schedule 8—Amendments
- Schedule 9—Repeals

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