
STATUTORY INSTRUMENTS

2002 No. 2836 (N.I. 2)

The Employment (Northern Ireland) Order 2002

- - - - 20th November 2002

THE EMPLOYMENT (NORTHERN IRELAND) ORDER 2002

Introductory

1. Title and commencement
2. Interpretation

Adoption leave and paternity leave

3. Adoption leave
4. Paternity leave

Statutory paternity pay and statutory adoption pay

5. Statutory paternity pay
6. Statutory adoption pay
7. Financial arrangements
8. Funding of employers' liabilities
9. Regulations about payment
10. Decisions and appeals
11. Power to require information
12. Penalties: failures to comply
13. Penalties: fraud, etc.

Maternity leave

14. Rights during and after maternity leave

Flexible working

15. Flexible working

Supplementary

16. Regulations
17. Amendments and revocations

SCHEDULES

SCHEDULE I — PENALTIES: PROCEDURE AND APPEALS

— Determination of penalties by officer of Board

1. (1) Subject to sub-paragraph (2) and except where proceedings have been instituted under paragraph 5,...
- Provisions supplementary to paragraph 1
2. (1) A penalty determined under paragraph 1 shall be due and payable at the end...
- Appeals against penalty determinations
3. (1) An appeal may be brought against the determination of a penalty under paragraph 1....
- Penalty proceedings before Commissioners
4. (1) An officer of the Board authorised by the Board for the purposes of this paragraph...
- Penalty proceedings before court
5. (1) Where in the opinion of the Board the liability of any person for a...
- Mitigation of penalties
6. The Board may in their discretion mitigate any penalty under Article 12 or 13, or...
- Time limits for penalties
7. A penalty under Article 12 or 13 may be determined by an officer of the...
- Interest on penalties
8. (1) After paragraph (q) of section 178(2) of the Finance Act 1989 (c. 26) (setting...
- Interpretation
9. In this Schedule “General Commissioners” and “Special Commissioners” have the same meanings as in the...

— Schedule 2—Amendments

Changes to legislation:

There are currently no known outstanding effects for the The Employment (Northern Ireland) Order 2002.