

**EMPLOYMENT RELATIONS
(NORTHERN IRELAND) ORDER 2004**

S.I. 2004 3078

EXPLANATORY MEMORANDUM

COMMENTARY ON ARTICLES

Part Iv: Rights of Trade Union Members, Workers and Employees

Ways in which provisions conferring rights on individuals may be made

Article 19 makes a technical amendment to Article 24 of the 1999 Order. Article 24 gives the Department power by order to confer employment rights on individuals who do not have the rights by means of provisions that amend the legislation conferring the rights. The new article extends the Department's power to confer these rights by use of free-standing provisions.