SCHEDULES

SCHEDULE 1

AMENDMENTS TO SCHEDULE 1A TO THE 1995 ORDER

"Pay" and other matters subject to collective bargaining

20. After paragraph 171 of Schedule 1A to the 1995 Order insert—

""Pay" and other matters subject to collective bargaining

- **171A.**—(1) In this Schedule "pay" does not include terms relating to a person's membership of or rights under, or his employer's contributions to—
 - (a) an occupational pension scheme (as defined by section 1 of the Pension Schemes (Northern Ireland) Act 1993 (c. 49)), or
 - (b) a personal pension scheme (as so defined).
 - (2) The Department may by order amend sub-paragraph (1).
 - (3) The Department may by order—
 - (a) amend paragraph 3(2), 54(3) or 94(6)(b) by adding specified matters relating to pensions to the matters there specified to which negotiations may relate;
 - (b) amend paragraph 35(2)(b) or 44(2)(b) by adding specified matters relating to pensions to the core topics there specified.
- (4) An order under this paragraph may include supplementary, incidental, saving or transitional provisions including provision amending this Schedule.
 - (5) An order under this paragraph may make provision deeming—
 - (a) the matters to which any pre-commencement declaration of recognition relates, and
 - (b) the matters to which any pre-commencement method of collective bargaining relates.

to include matters to which a post-commencement declaration of recognition or method of collective bargaining could relate.

- (6) In sub-paragraph (5)—
 - "pre-commencement declaration of recognition" means a declaration of recognition issued by the Court before the coming into force of the order,
 - "pre-commencement method of collective bargaining" means a method of collective bargaining specified by the Court before the coming into force of the order,

and references to a post-commencement declaration of recognition or method of collective bargaining shall be construed accordingly.

(7) No order shall be made under this paragraph unless a draft of it has been laid before, and approved by a resolution of, the Assembly.".