

1993 No. 476 (C. 15)

INDUSTRIAL RELATIONS

**Industrial Relations (1993 Order) (Commencement No. 1)
Order (Northern Ireland) 1993**

Made 9th December 1993

The Department of Economic Development, in exercise of the powers conferred on it by Article 1 of and paragraph 1 of Schedule 7 to the Industrial Relations (Northern Ireland) Order 1993(a) ("the Order of 1993") and of every other power enabling it in that behalf, hereby makes the following Order:

Citation

1. This Order may be cited as the Industrial Relations (1993 Order) (Commencement No. 1) Order (Northern Ireland) 1993.

Commencement

2. The provisions of the Order of 1993, except those specified in the Schedule, shall come into operation on 7th February 1994.

Transitional and supplementary provisions

3.—(1) The amendments to the No. 1 Order made by Articles 6(2) to (4), 7, 8 and 18(2) of and Parts II to IV of Schedule 3 and Schedule 6 to the Order of 1993 (to the extent that they were brought into operation by this Order) shall apply to a dismissal where the effective date of termination (as defined in the No. 1 Order) in relation to that dismissal falls on or after 7th February 1994.

(2) The amendments to the No. 2 Order made by Article 6(1) of and Part I of Schedule 3 to the Order of 1993 shall apply to any detriment to which an employee was subjected on or after 7th February 1994.

(3) The amendments to the No. 1 Order made by Article 12 of the Order of 1993 (redundancy consultation procedures) shall not have effect in relation to any dismissal which takes effect before 8th May 1994.

(4) The amendment to the No. 1 Order made by Article 14 of the Order of 1993 (constitution of industrial tribunals) shall apply only in relation to cases in which the date of the hearing of the originating application is first fixed on or after 7th February 1994.

(a) S.I. 1993/2668 (N.I. 11)

No. 476

Industrial Relations

2699

Sealed with the Official Seal of the Department of Economic
Development on 9th December 1993.

(L.S.)

D. Gibson

Under Secretary

Provisions not being brought into operation by this Order

1. Article 3 and Schedule 1 (Maternity rights).
2. Article 10 (Application of No. 1 and No. 2 Orders to armed forces).
3. The following provisions in so far as they relate to maternity rights or to the application of the No. 1 and No. 2 Orders to armed forces—
 - (a) Article 18(1) and Schedule 5 (Miscellaneous amendments);
 - (b) Article 18(2) and Schedule 6 (Consequential amendments);
 - (c) Article 18(4) and Schedule 8 (Repeals).

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order brings into operation on 7th February 1994 all of the provisions of the Industrial Relations (Northern Ireland) Order 1993 except Article 3 and Schedule 1 (Maternity rights) and Article 10 (Application of No. 1 and No. 2 Orders to armed forces) and certain miscellaneous amendments, consequential amendments and repeals.

The Order also contains transitional and supplementary provisions.