
STATUTORY RULES OF NORTHERN IRELAND

1999 No. 409

Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order (Northern Ireland) 1999

Citation, commencement and interpretation

1.—(1) This Order may be cited as the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order (Northern Ireland) 1999 and shall come into operation on 7th November 1999.

(2) In this Order—

“the 1986 Order” means the Redundancy Payments (Local Government, etc.) (Modification) Order (Northern Ireland) 1986(1);

“the 1996 Order” means the Employment Rights (Northern Ireland) Order 1996;

“relevant event” in relation to a person means any event occurring on or after the day on which this Order comes into operation on the happening of which that person may become entitled to a redundancy payment in accordance with the 1996 Order.

Application of this Order

2. This Order applies to any person who immediately before the occurrence of the relevant event is employed by an employer specified in Schedule 1.

Modification of certain redundancy payment provisions

3. In relation to any person to whom this Order applies, the provisions of the 1996 Order mentioned in Part I of Schedule 2 shall, for the purposes of determining that person’s entitlement to a redundancy payment under the 1996 Order and the amount of such payment, have effect subject to the modifications specified in that Part.

Revocations

4. The Orders specified in Schedule 3 are hereby revoked.

Transitional, supplementary and incidental provision

5.—(1) In relation to a person to whom this Order applies—

(a) any reference to the 1996 Order in any statutory provision shall have effect as a reference to that Order as modified by this Order; and

(b) any document which refers, whether specifically or by means of a general description, to the 1996 Order shall, except so far as the context otherwise requires, be construed as referring to that Order as modified by this Order.

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

(2) Where a period of employment of a person to whom this Order applies falls to be computed in accordance with the provisions of the 1996 Order as modified by this Order, the provisions of this Order shall have effect in relation to that calculation whether the period in question falls wholly or partly before or wholly after this Order comes into operation.

(3) Notwithstanding the revocation by Article 4 of the Orders specified in Schedule 3, in relation to determining any person's entitlement to a redundancy payment following an event which occurred before the date on which this Order comes into operation and which would have been a relevant event if it had occurred on or after the date, the 1986 Order shall continue to have effect as it had effect on the date of that event.

Sealed with the Official Seal of the Department of Economic Development on

L.S.

4th October 1999.

R. B. Gamble
Assistant Secretary