
STATUTORY RULES OF NORTHERN IRELAND

1999 No. 471

EMPLOYMENT

**Maternity and Parental Leave
etc. Regulations (Northern Ireland) 1999**

Made - - - - 24th November 1999

Coming into operation 15th December 1999

**MATERNITY AND PARENTAL LEAVE ETC.
REGULATIONS (NORTHERN IRELAND) 1999**

Part I

General

1. Citation and commencement
2. Interpretation
3. Application

Part II

Maternity Leave

4. Entitlement to ordinary maternity leave
5. Entitlement to additional maternity leave
6. Commencement of maternity leave periods
7. Duration of maternity leave periods
8. Compulsory maternity leave
9. Exclusion of entitlement to remuneration during ordinary maternity leave
10. Redundancy during maternity leave
11. Requirement to notify intention to return during a maternity leave period
12. Requirement to notify intention to return after additional maternity leave

Part III

Parental Leave

13. Entitlement to parental leave

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

- 14. Extent of entitlement
- 15. When parental leave may be taken
- 16. Default provisions in respect of parental leave

Part IV

Provisions applicable in relation to more than one kind of absence

- 17. Application of terms and conditions during periods of leave
 - 18. Right to return after additional maternity leave or parental leave
 - 19. Protection from detriment
 - 20. Unfair dismissal
 - 21. Contractual rights to maternity or parental leave
 - 22. Calculation of a week's pay
- Signature

SCHEDULE Workforce agreements

1

- 1. An agreement is a workforce agreement for the purposes of...
- 2. For the purposes of this Schedule— “a particular group” is...
- 3. The requirements concerning elections referred to in paragraph 2 are...

SCHEDULE Default provisions in respect of parental leave

2

- 1. Conditions of entitlement
- 2. The evidence to be produced for the purpose of paragraph...
- 3. Except in a case where paragraph 4 or 5 applies,...
- 4. Where the employee is the father of the child in...
- 5. Where the child in respect of whom the leave is...
- 6. Postponement of leave
- 7. An employee may not take parental leave in a period...
- 8. An employee may not take more than four week's leave...
- 9. For the purposes of paragraph 8, a year is the...

Explanatory Note