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STATUTORY RULES OF NORTHERN IRELAND

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**2002 No. 110**

**Maternity and Parental Leave etc. (Amendment)  
Regulations (Northern Ireland) 2002**

**Amendment of the principal Regulations**

- 4.** In regulation 13 (entitlement to parental leave)—
- (a) in paragraph (1)(a), after the words “employed for a period of not less than one year”, insert “or is to be treated as having been so employed by virtue of paragraph (1A)”;
  - (b) after paragraph (1), insert—
    - “(1A) If, in a case where regulation 15(2) or (3) applies—
      - (a) the employee was employed, during the period between 15th December 1998 and 21st April 2002 both dates inclusive, by a person other than the person who was his employer on 21st April 2002, and
      - (b) the period of his employment by that person (or, if he was employed by more than one person during that period, any such person) was not less than a year,then, for the purposes of paragraph (1), he shall be treated as having been continuously employed for a period of not less than a year.”;
  - (c) omit regulation 13(3).