
STATUTORY RULES OF NORTHERN IRELAND

2003 No. 341

**Race Relations Order (Amendment)
Regulations (Northern Ireland) 2003**

Meaning of employment at establishment in Northern Ireland

12.—(1) In Article 10 of the Race Relations Order (meaning of employment at establishment in Northern Ireland), in paragraph (1), for the words “unless the employee” to the end, substitute –

“if the employee –

- (a) does his work wholly or partly in Northern Ireland; or
- (b) does his work wholly outside Northern Ireland and paragraph (1A) applies.”.

(2) After paragraph (1) of that Article insert –

“(1A) This paragraph applies if, in a case involving discrimination on grounds of race or ethnic or national origins, or harassment –

- (a) the employer has a place of business at an establishment in Northern Ireland;
- (b) the work is for the purposes of the business carried on at that establishment; and
- (c) the employee is ordinarily resident in Northern Ireland –
 - (i) at the time when he applies for or is offered the employment, or
 - (ii) at any time during the course of the employment.”.