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STATUTORY RULES OF NORTHERN IRELAND

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**2003 No. 497**

**SEXUAL ORIENTATION DISCRIMINATION**

Employment Equality (Sexual Orientation)  
Regulations (Northern Ireland) 2003

*Made - - - - 1st December 2003*

*Coming into operation 2nd December 2003*

EMPLOYMENT EQUALITY (SEXUAL ORIENTATION)  
REGULATIONS (NORTHERN IRELAND) 2003

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*Status:* This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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### *Interpretation*

1. (1) In this Schedule – “active member”, “deferred member”, “managers”,...

### *Non-discrimination rule*

2. Every occupational pension scheme shall be treated as including a...
3. The other provisions of the scheme are to have effect...
4. The trustees or managers of an occupational pension scheme may...
5. Alterations made by a resolution such as is referred to...

### *Procedure in industrial tribunals*

6. Where under regulation 34 (jurisdiction of industrial tribunals) a member...

### *Remedies in industrial tribunals*

7. (1) This paragraph applies where – (a) under regulation 34...

SCHEDULE

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SCHEDULE

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SCHEDULE

VALIDITY OF CONTRACTS, COLLECTIVE AGREEMENTS AND RULES OF UNDERTAKINGS

PART I — VALIDITY AND REVISION OF CONTRACTS

1. (1) A term of a contract is void where –...
2. (1) Paragraph 1(3) does not apply –
3. (1) On the application of a person interested in a...

PART II — COLLECTIVE AGREEMENTS AND RULES OF UNDERTAKINGS

4. (1) This Part of this Schedule applies to –
5. A person to whom this paragraph applies may present a...
6. In the case of a complaint about –
7. In the case of a complaint about a rule made...
8. (1) When an industrial tribunal finds that a complaint presented...
9. The avoidance by virtue of paragraph 4(2) of any term...
10. In this Schedule “collective agreement” means any agreement relating to...

SCHEDULE

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AMENDMENTS TO LEGISLATION

1. The Industrial Tribunals (Northern Ireland) Order 1996 is amended as...
2. Article 160 (compensation for acts which are both unfair dismissal...
3. (1) In Article 85(1) of the Fair Employment and Treatment...
4. In the Employment Order (Northern Ireland) 2003 at the end...  
Explanatory Note