#### STATUTORY RULES OF NORTHERN IRELAND

### 2005 No. 426

#### SEX DISCRIMINATION

# Employment Equality (Sex Discrimination) Regulations (Northern Ireland) 2005

Made - - - - 19th September 2005

Coming into operation 5th October 2005

## EMPLOYMENT EQUALITY (SEX DISCRIMINATION) REGULATIONS (NORTHERN IRELAND) 2005

- 1. Citation, commencement and interpretation
- 2. Transitional provisions
- 3. Amendments to the 1976 Order interpretation provisions
- 4. Indirect discrimination
- 5. Discrimination on the ground of pregnancy or maternity leave
- 6. Harassment and sexual harassment
- 7. Applicants and employees
- 8. Terms and conditions of employment during maternity leave
- 9. Persons with statutory powers to select employees for others
- 10. Genuine occupational qualifications
- 11. Contract workers
- 12. Territorial extent
- 13. Office holders
- 14. Partnerships
- 15. Trade unions
- 16. Qualifying bodies
- 17. Vocational training
- 18. Employment agencies
- 19. Ministers of religion etc.
- 20. Relationships which have come to an end: Part III of 1976 Order
- 21. Educational establishments
- 22. Exception for physical training
- 23. Relationships which have come to an end: Part IV of 1976 Order
- 24. Equality Commission for Northern Ireland
- 25. Jurisdiction of industrial tribunals
- 26. Burden of proof: industrial tribunals
- 27. Enforcement of claims under Part IV of 1976 Order

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

- 28. Burden of proof: county court
- 29. Period within which respondent must reply
- 30. Cadet forces
- 31. Amendments to the Equal Pay Act (Northern Ireland) 1970: office holders
- 32. Amendments to Equal Pay Act (Northern Ireland) 1970: pregnancy and maternity leave Signature Explanatory Note