## NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order)

The following provisions of the Employment Relations (Northern Ireland) Order 2004 have been brought into operation by commencement orders made before the date of this Order—

Provisions	Date of Commencement	S.R. Number
Articles 3, 4, 6, 7, 9, 10, 11	24th July 2005	2005 No. 345 (C. 27)
Articles 12-15 and 18	26th December 2004	2004 No. 519 (C. 30)
Articles 17, 19 and 28	13th March 2005	2005 No. 73 (C. 6)
Articles 20-27 and 29	24th July 2005	2005 No. 345 (C. 27)
In Schedule 1, paragraphs 1-8, 11, 12, 14, 16, 17 and 19-21 (with the exception of paragraph 21(22) and (23))	24th July 2005	2005 No. 345 (C. 27)
In Schedule 1, paragraphs 15 and 18	13th March 2005	2005 No. 73 (C. 6)
In Schedule 2, paragraphs 1, 2, 4-7, 11-13, 16, 17, 20, 21, and Article 30(1) so far as it relates to those paragraphs	24th July 2005	2005 No. 345 (C. 27)
In Schedule 2, paragraphs 8-10, 14, 15, 18, 19, 22, 23, 24(1), (3) and (4), 25, and Article 30(1) so far as it relates to those paragraphs	26th December 2004	2004 No. 519 (C. 30)
In Schedule 3, the entries relating to—  (i) Articles 73, 75, 136 and 161 of the Employment Rights (Northern Ireland) Order 1996 <sup>(a)</sup> ;  (ii) Article 19 of the Employment Relations (Northern Ireland) Order 1999 <sup>(b)</sup> ; and	26th December 2004	2004 No. 519 (C. 30)
Article 30(2) so far as it relates to those repeals		
In Schedule 3, the entries relating to—	24th July 2005	2005 No. 345 (C. 27)
(a) S.I.1996/1919 (N.I. 16)		
<b>(b)</b> S.I. 1999/2790 (N.I. 9)		
(c) S.I. 1977/2151 (N.I. 22)		
(d) S.I. 1992/807 (N.I. 5)		

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Pro	ovisions	Date of Commencement	S.R. Number	
(i)	The Agricultural Wages (Regulation) (Northern Ireland) Order 1977 <sup>(c)</sup> ;			
(ii)	The Industrial Relations (Northern Ireland) Order 1992 <sup>(d)</sup> ;			
(iii)	90 of the 1995 Order and the paragraphs of Schedule 1A of that Order (with the exception of paragraph 119(3));			
	icle 30((2) so far as it tes to those repeals			
(a)	S.I.1996/1919 (N.I. 16)			
(b)	S.I. 1999/2790 (N.I. 9)			
(c)	S.I. 1977/2151 (N.I. 22)			
(d)	S.I. 1992/807 (N.I. 5)			