## STATUTORY RULES OF NORTHERN IRELAND

## 2006 No. 261

# The Employment Equality (Age) Regulations (Northern Ireland) 2006

## PART 7

### SUPPLEMENTAL

### Validity of contracts, collective agreements and rules of undertakings

**49.** Schedule 4 (validity of contracts, collective agreements and rules of undertakings) shall have effect.

### Application to the Crown etc.

50.—(1) These Regulations apply—

- (a) to an act done by or for the purposes of a Minister of the Crown, a Northern Ireland Minister or a government department, or
- (b) to an act done on behalf of the Crown by a statutory body, or a person holding a statutory office,

as they apply to an act done by a private person.

(2) These Regulations apply to Crown employment as they apply to employment by a private person, and shall so apply as if references to a contract of employment included references to the terms of service, and references to dismissal included references to termination of Crown employment.

(3) Paragraphs (1) and (2) have effect subject to paragraph (4) and regulations 14 (Police Service of Northern Ireland and Police Service of Northern Ireland Reserve), 15 (other police bodies) and 16 (Serious Organised Crime Agency).

(4) These Regulations do not apply to service in any of the naval, military or air forces of the Crown.

(5) Regulation 11(3) (meaning of employment and contract work at establishment in Northern Ireland) shall have effect in relation to any ship, aircraft or hovercraft belonging to or possessed by Her Majesty in right of the government of the United Kingdom as it has effect in relation to a ship, aircraft or hovercraft specified in regulation 11(3)(a) or (b).

(6) The provisions of Parts II to IV of the Crown Proceedings Act 1947(1) shall apply to proceedings against the Crown under these Regulations as they apply to proceedings in Northern Ireland which by virtue of section 23 of that Act are treated for the purposes of Part II of that Act as civil proceedings by or against the Crown, except that in their application to proceedings under these Regulations section 20 of that Act (removal and transfer of proceedings) shall not apply.

(1) 1947 c. 44

#### Duty to consider working beyond retirement

**51.** Schedule 5, which sets out the procedure to be followed if an employer (within the meaning of that Schedule) is to be retired, shall have effect.

#### Duty to consider working beyond retirement - transitional provisions

**52.** Schedule 6, which sets out transitional provisions in relation to the duty to consider working beyond retirement, shall have effect.

#### Amendments, transitionals, repeals and revocations

**53.**—(1) Schedule 7, which contains amendments to legislation and related transitional provisions, shall have effect.

(2) Schedule 8, which contains repeals and revocations, shall have effect.