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STATUTORY RULES OF NORTHERN IRELAND

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**2006 No. 373**

**EMPLOYMENT**  
**WORK AND FAMILIES**

**The Paternity and Adoption Leave (Amendment)**  
**Regulations (Northern Ireland) 2006**

*Made - - - - 15th September 2006*

*Coming into operation 1st October 2006*

The Department for Employment and Learning<sup>(1)</sup>, in exercise of the powers conferred by Articles 70C(2)(2), 107A(2) and (2A)(3), 107B(2) and (3)(4), 107C, 107D(5), 131(1)(6) and 251(6)(7) of the Employment Rights (Northern Ireland) Order 1996<sup>(8)</sup>, and now vested in it<sup>(9)</sup>, makes the following Regulations:

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- (1) Formerly the Department of Higher and Further Education, Training and Employment; *See* 2001 c.15 (N.I.)
- (2) Article 70C was inserted by paragraph 3 of Part III of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)) (“the 1999 Order”) and paragraph (2) was amended by Article 17 and sub-paragraphs (6) and (7) of paragraph 4 of Schedule 2 to the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2)) (“the 2002 Order”). Further amendments which are not relevant to these Regulations have been made to Article 70C by paragraph 29 of Schedule 1 to the Work and Families (Northern Ireland) Order 2006 (S.I. 2006/1947 (N.I. 16)) (“the 2006 Order”). The word “prescribed” in Article 70C is defined in paragraph (2) of that Article
- (3) Article 107A was inserted by Article 3 of the 2002 Order and paragraph (2A) was inserted by paragraph 32 of Schedule 1 to the 2006 Order
- (4) Article 107B(2) was inserted by Article 3 of the 2002 Order and a new paragraph (3) was substituted by paragraph 33 of Schedule 1 to the 2006 Order
- (5) Articles 107C and 107D were inserted by Article 3 of the 2002 Order
- (6) Article 131 was substituted by paragraph 8 of Part III of Schedule 4 to the 1999 Order
- (7) Article 251 was amended by paragraph 16 of Part III of Schedule 4 to the 1999 Order, sub-paragraph (19) of paragraph 4 of Schedule 2 to the 2002 Order and sub-paragraph (10) of paragraph 2 of Schedule 5 to the Employment (Northern Ireland) Order 2003 (S.I. 2003/2902 (N.I. 15))
- (8) S.I. 1996/1919 (N.I. 16)
- (9) *See* S.R. 1999 No. 481 Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999