
STATUTORY RULES OF NORTHERN IRELAND

2008 No. 159

**The Sex Discrimination Order 1976 (Amendment)
Regulations (Northern Ireland) 2008**

Discrimination on the ground of pregnancy or maternity leave

2.—(1) Article 5A of the 1976 Order⁽¹⁾ (discrimination on the ground of pregnancy or maternity leave) is amended as follows.

(2) In paragraph (1)(a) (definition of discrimination on the ground of pregnancy), omit the words “than he would treat her had she not become pregnant”.

(3) In paragraph (1)(b) (definition of discrimination on the ground of maternity leave), omit the words “than he would treat her if she were neither exercising nor seeking to exercise, and had neither exercised nor sought to exercise, such a right”.

(4) In paragraph (2) (definition of discrimination on the ground of compulsory maternity leave), omit the words “than he would treat her if that provision did not have to be complied with in respect of her”.

⁽¹⁾ Article 5A was inserted by regulation 5 of [S.R. 2005 No. 426](#)