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STATUTORY RULES OF NORTHERN IRELAND

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**2011 No. 168**

**The Employment Equality (Repeal of Retirement Age Provisions) Regulations (Northern Ireland) 2011**

**Amendments to the Employment Rights (Northern Ireland) Order 1996**

**3.—(1)** The Employment Rights (Northern Ireland) Order 1996<sup>(1)</sup> is amended in accordance with paragraphs (2) to (7).

(2) In Article 130<sup>(2)</sup> (fairness of dismissals: general)—

(a) omit paragraphs (2)(ba), (2A) and (3A), and

(b) in paragraph (4), for “In any other case where” substitute “Where”.

(3) Omit Articles 130ZA to 130ZH (retirement dismissals)<sup>(3)</sup>.

(4) In Article 137 (redundancy), omit paragraph (7I)<sup>(4)</sup>.

(5) In Article 140(3) (qualifying period of employment), omit sub-paragraph (q) as inserted by the Employment Equality (Age) Regulations (Northern Ireland) 2006<sup>(5)</sup>.

(6) In Article 146(5)(a) (remedies for unfair dismissal: orders for compensation), omit “130ZG or”<sup>(6)</sup>.

(7) In Article 154(1A)(a) (basic award in certain cases), omit “130ZG or”<sup>(7)</sup>.

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(1) [S.I. 1996/1919 \(N.I. 16\)](#).

(2) Relevant amendments to Article 130 have been made by paragraph 3(3) of Part 1 of Schedule 7 to [S.R. 2006 No. 261](#).

(3) Articles 130ZA to 130ZH inserted by paragraph 3(4) of Part 1 to Schedule 7 to [S.R. 2006 No. 261](#).

(4) Paragraph (7I) inserted by paragraph 3(2)(a) of [S.R. 2007 No. 225](#).

(5) Sub-paragraph (q) inserted by paragraph 3(5)(b) of Part 1 of Schedule 7 to [S.R. 2006 No. 261](#).

(6) Paragraph (5) inserted by Article 23(3) of the Employment (Northern Ireland) Order 2003 ([S.I. 2003/2902 \(N.I. 15\)](#)), and amended by paragraph 3(7) of Part 1 of Schedule 7 to [S.R. 2006 No. 261](#).

(7) Paragraph (1A) inserted by Article 23(5) of the Employment (Northern Ireland) Order 2003 ([S.I. 2003/2902 \(N.I. 15\)](#)) and amended by paragraph 3(9) of Part 1 of Schedule 7 to [S.R. 2006 No. 261](#).