

**2011 No. 222 (C. 13)**

**EMPLOYMENT**

**The Employment Act (Northern Ireland) 2010 (Commencement  
and Transitional Provision) Order (Northern Ireland) 2011**

*Made* - - - -

*15th June 2011*

The Department for Employment and Learning, in exercise of the powers conferred by section 8(1) and (3) of the Employment Act (Northern Ireland) 2010(a), makes the following Order:

**Citation**

1. This Order may be cited as the Employment Act (Northern Ireland) 2010 (Commencement and Transitional Provision) Order (Northern Ireland) 2011.

**Commencement**

2. Section 3 of the Employment Act (Northern Ireland) 2010 shall come into operation on 19th June 2011.

**Transitional provision**

3.—(1) The coming into operation of the provision mentioned in Article 2 is subject to paragraph (2).

(2) The substitution of Article 91A(1) to (7) of the Industrial Relations (Northern Ireland) Order 1992(b) by section 3 of the Employment Act (Northern Ireland) 2010 does not apply in relation to any appointment to the Industrial Court which occurred before 19th June 2011.

Sealed with the Official Seal of the Department for Employment and Learning on 15th June 2011.



*Dr. Stephen Farry*  
Minister for Employment and Learning

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(a) 2010 c. 12 (N.I.)

(b) S.I. 1992/807 (N.I. 5); Article 91A was substituted by Article 25 of the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9))

## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order brings section 3 of the Employment Act (Northern Ireland) 2010 (the “2010 Act”) into operation.

Section 3 of the 2010 Act amends Article 91A of the Industrial Relations (Northern Ireland) Order 1992 to replace current arrangements for Industrial Court appointments with equivalent subordinate legislation provisions which will provide greater flexibility in making appointments.

The Order also contains a transitional provision which provides for the amendments made by section 3 of the 2010 Act to apply only to appointments to the Industrial Court made after the operational date of this Order.

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