
STATUTORY RULES OF NORTHERN IRELAND

2014 No. 88

**The Employment Relations (Northern Ireland) Order
1999 (Blacklists) Regulations (Northern Ireland) 2014**

Supplementary provisions

Consequential amendments

17.—(1) The Industrial Tribunals (Northern Ireland) Order 1996 ^{M1} is amended as follows.

(2) In Article 12(1) ^{M2} (dismissal of complaint where action taken for purpose of safeguarding national security) after sub-paragraph (b) insert—

“, or

(c) regulation 9 of the Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014 (detriment connected with prohibited list).”

(3) In Article 18(1) ^{M3} (recoupment of benefits: payments in relation to which power exercisable)

—
(a) omit the word “or” at the end of sub-paragraph (b); and

(b) after sub-paragraph (c) insert—

“or

(d) payments by employers to employees under regulation 5, 6 or 9 of the Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014.”

(4) In Article 20(1) ^{M4} (conciliation: proceedings and claims to which Article applies)—

(a) omit the word “or” at the end of sub-paragraph (t);

(b) after sub-paragraph (u) insert—

“, or

(v) under regulation 5, 6 or 9 of the Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014.”

(5) In the list in Schedule 4A to the Industrial Relations (Northern Ireland) Order 1992 ^{M5} (tribunal jurisdictions to which provisions apply requiring adjustment of award in case of failure to comply with code of practice), after the entry relating to regulation 17 of the Cross-border Railway Services (Working Time) Regulations (Northern Ireland) 2008 insert—

“Regulation 9 of the Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014 (S.R. 2014 No. 88) (detriment connected with prohibited list).”

(6) In the list in Schedule 2 to the Employment (Northern Ireland) Order 2003 ^{M6} (tribunal jurisdictions to which provisions apply requiring adjustment of award in case of non-completion of statutory dispute resolution procedure), after the entry relating to regulation 17 of the Cross-border Railway Services (Working Time) Regulations (Northern Ireland) 2008 insert—

“Regulation 9 of the Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014 (detriment connected with prohibited list).”

Marginal Citations

- M1** [S.I. 1996/1921 \(N.I. 18\)](#)
- M2** [S.I. 1996/1921 \(N.I. 18\)](#); Article 12 substituted by Article 38 and paragraph 3 of Schedule 8 to the [Employment Relations \(Northern Ireland\) Order 1999 \(S.I. 1999/2790 \(N.I. 9\)\)](#), and amended by Articles 17 and 30(1) and paragraph 23 of Schedule 2 to the [Employment Relations \(Northern Ireland\) Order 2004 \(S.I. 2004/3078 \(N.I. 19\)\)](#)
- M3** [S.I. 1996/1921 \(N.I. 18\)](#); Article 18 amended by Article 78, paragraph 118 of Schedule 6, and Schedule 7 to the [Social Security \(Northern Ireland\) Order 1998 \(S.I. 1998/1506 \(N.I. 10\)\)](#), by section 28 and paragraph 9 of Schedule 3 to the [Welfare Reform Act \(Northern Ireland\) 2007 \(c. 2 \(N.I.\)\)](#) and by section 34 and Part 1 of Schedule 4 to the [Welfare Reform Act \(Northern Ireland\) 2010 \(c. 13 \(N.I.\)\)](#)
- M4** [S.I. 1996/1921 \(N.I. 18\)](#); Article 20 amended by regulation 17 and paragraph 9 of the Schedule to the Occupational and Personal Pension Schemes (Consultation by Employees) Regulations (Northern Ireland) 2006 (S.R. 2006 No. 48), by regulation 52 and paragraph 11 of Schedule 2 to the [Companies \(Cross-Border Mergers\) Regulations 2007 \(S.I. 2007/2974\)](#), by regulation 19 and paragraph 1 of Schedule 3 to the Cross-border Railway Services (Working Time) Regulations (Northern Ireland) 2008 (S.R. 2008 No. 315), by section 56(6) of the [Pensions \(No. 2\) Act \(Northern Ireland\) 2008 \(c.13 \(N.I.\)\)](#), by regulation 33 of the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009 (S.I. 2009/2402), by paragraph 18 of Part 1 of Schedule 2 to the Agency Workers Regulations (Northern Ireland) 2011 (S.R. 2011 No. 350) and by other amendments not relevant to these Regulations
- M5** [S.I. 1992/807 \(N.I. 5\)](#); Schedule 4A inserted by section 4(4) of, and Schedule 2 to, the [Employment Act \(Northern Ireland\) 2011 \(c. 13 \(N.I.\)\)](#) and amended by regulation 2 of the Labour Relations Agency (Code of Practice on Disciplinary and Grievance Procedures) (Jurisdictions) Order (Northern Ireland) 2011 (S.R. 2011 No. 411)
- M6** [S.I. 2003/2902 \(N.I. 15\)](#); Schedule 2 amended by regulation 30(5) of the Disability Discrimination Act 1995 (Amendment) Regulations (Northern Ireland) 2004 (S.R. 2004 No. 55), by Article 30 and paragraph 25 of Schedule 2 to the [Employment Relations \(Northern Ireland\) Order 2004 \(S.I. 2004/3078 \(N.I. 19\)\)](#), by regulation 44 and paragraph 4(a) of Schedule 5 to the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003 (S.R. 2003 No. 497), by regulation 53(1) and paragraph 6(a) of Part 1 of Schedule 7 to the Employment Equality (Age) Regulations (Northern Ireland) 2006 (S.R. 2006 No. 261), by regulation 34(4)(a) of the [European Cooperative Society \(Involvement of Employees\) Regulations 2006 \(S.I. 2006/2059\)](#) as substituted by paragraph 13(2) of Schedule 3 to those Regulations, by Article 3(a) of the Employment (Northern Ireland) Order 2003 (Amendment of Schedules 2,3 and 4) Order (Northern Ireland) 2007 (S.R. 2007 No. 91), by regulations 22(3) and 63(a) of the [Companies \(Cross-border Mergers\) Regulations 2007 \(S.I. 2007/2974\)](#) as substituted by paragraph 19 of Schedule 2 to those Regulations and by regulation 19 and paragraph 3(a) of Schedule 3 to the Cross-border Railway Services (Working Time) Regulations (Northern Ireland) 2008 (S.R. 2008 No. 315)

Changes to legislation:

There are currently no known outstanding effects for the The Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014, Section 17.