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STATUTORY RULES OF NORTHERN IRELAND

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**2015 No. 144**

**The Fair Employment and Treatment Order  
(Amendment) Regulations (Northern Ireland) 2015**

**Amendment of the Fair Employment and Treatment (Northern Ireland) Order 1998**

**2.** In Article 70 of the Fair Employment and Treatment (Northern Ireland) Order 1998 **(1)** (excepted employments, etc), for paragraph (3) substitute -

“(3) So far as they relate to discrimination on the ground of religious belief, Parts III and V do not apply to or in relation to any employment or occupation where -

- (a) the holding, or not holding, of a particular religious belief is an occupational requirement;
- (b) the application of the requirement is a proportionate means of achieving a legitimate aim; and
- (c) either -
  - (i) the person (A) to whom that requirement is applied does not meet it; or
  - (ii) the person who applies the requirement has reasonable grounds for not being satisfied that A meets it.”.