DRAFT STATUTORY INSTRUMENTS

2003 No.

The Employment Equality (Religion or Belief) Regulations 2003

PART II

DISCRIMINATION IN EMPLOYMENT AND VOCATIONAL TRAINING

Trade organisations

- 15.—(1) It is unlawful for a trade organisation to discriminate against a person—
 - (a) in the terms on which it is prepared to admit him to membership of the organisation; or
 - (b) by refusing to accept, or deliberately not accepting, his application for membership.
- (2) It is unlawful for a trade organisation, in relation to a member of the organisation, to discriminate against him—
 - (a) in the way it affords him access to any benefits or by refusing or deliberately omitting to afford him access to them;
 - (b) by depriving him of membership, or varying the terms on which he is a member; or
 - (c) by subjecting him to any other detriment.
- (3) It is unlawful for a trade organisation, in relation to a person's membership or application for membership of that organisation, to subject that person to harassment.
 - (4) In this regulation—

"trade organisation" means an organisation of workers, an organisation of employers, or any other organisation whose members carry on a particular profession or trade for the purposes of which the organisation exists;

"profession" includes any vocation or occupation; and

"trade" includes any business.